NOTIFICATION.

No LAW 113 LCR 62, dated Bangalore, 6th September 1962

Ordered that the accompanying Notification No G S R. 1078, dated the 4th August 1962, of the Ministry of Labour and Employment, amending the Industrial Dispute (Central) Rules, 1957, which has been published in the *Gazette of India*, Part II, Section 3, sub-section (i), dated 11th August 1962, be republished in the *Mysore Gazette*, for general information.

By Order and in the name of the Governor of Mysore,

S. SRIPADARAJ,
101 *Under Secy. to Govt., L. D.*

GOVERNMENT OF INDIA.

MINISTRY OF LABOUR AND EMPLOYMENT.

New Delhi, the 4th August 1962.

G S R 1078—In exercise of the powers conferred by Section 38 of the Industrial Disputes Act, 1947 (14 of 1947) the Central Government hereby makes the following rules further to amend the Industrial Disputes (Central) Rules 1957, the same having been previously published as required by sub-section (1) of the said section, namely —

1. These rules may be called the Industrial Disputes (Central) Amendment Rules, 1962.

2. In rule 44 of the Industrial Disputes (Central) Rules, 1957 (hereinafter called the said rules), after the proviso, the following explanation shall be inserted, namely —

"*Explanation*—A workman who has put in a continuous service of not less than one year in two or more establishments belonging to the same employer shall be deemed to have satisfied the service qualification prescribed under this rule"

3. In rule 45 of the said rules —

(i) the words "other than casual employees", shall be omitted.

(ii) after the figure and the word "6 months", the word "continuous" shall be inserted.

(iii) the following Explanation shall be inserted at the end, namely :—

" *Explanation.*—A workman who has put in a continuous service of not less than 6 months in two or more establishments belonging to the same employer shall be deemed to have satisfied the service qualification prescribed under this rule ".

4. In sub-rule (2) of rule 46 of the said rules, for word " ten " the word " fifteen " shall be substituted.

5. After rule 48 of the said rules, the following rule shall be inserted, namely :—

" 48A. *Withdrawal of candidates validly nominated.*—Any candidate whose nomination for election has been accepted may withdraw his candidature within 48 hours of the completion of scrutiny of nomination papers ".

6. In rule 51 of the said rules, for sub-rule (2), the following sub-rules shall be substituted, namely :—

" (2) The Chairman shall be nominated by the employer from amongst the employer's representatives on the Committee and he shall, as far as possible, be the head of establishment.

(2A) The Vice-Chairman shall be elected by the members on the Committee representing the workers, from amongst themselves

Provided that in the event of equality of votes in the election of the Vice-Chairman, the matter shall be decided by draw of a lot ".

7. For sub-rule (1) of rule 52 of the said rules, the following sub-rule shall be substituted, namely :—

" (1) The term of office of the representatives on the Committee other than a member chosen to fill a casual vacancy shall be two years "

8. Rule 56 of the said rules shall be re-numbered as sub-rule (1) of that rule and after sub-rule (1), as so renumbered, the following sub-rule shall be inserted, namely :—

" (2) The Secretary of the Committee may, with the prior concurrence of the Chairman, put up notice regarding the work of the Committee on the notice board of the establishment ".

9. After rule 56 of the said rules, the following rule shall be inserted, namely :—

" 56A. *Submission of returns.*—The employer shall submit half-yearly returns as in Form G-1 in triplicate to the Conciliation Officer (Central) concerned not later than the 20th day of the month following the half-year ".

10. After 'Form G' in the Schedule to the said rules, the following Form shall be inserted, namely —

"FORM G-1

(*See* rule 56A)

Progress Report on constitution and functioning of Works Committee for the half-year ending the 30th June/*31st December

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1. Name and address of the establishment.
2. Name of the employer.
3. (*a*) Number of workmen employed.
   (*b*) Names of Unions, if any.
   (*c*) Affiliation of the Union(s) to the Central Organisations of workers.
4. If the Works Committee has been functioning—
   (*a*) Date of its constitution.
   (*b*) Number of workmen's representatives (Elected members).
   (*c*) Number of employer's representatives (Nominated members).
   (*d*) Number of meetings held during the half-year (with dates).
5. If the Works Committee had not been functioning, the difficulties encountered in its constitution/functioning.
6. General remarks, if any.

Date .....

Place .....

Signature of employer
or his representative.

*Strike out the portion not applicable."

[No F. 2/3/61-LRI.]

A. L. HANDA, Under Secy